

REF: GEH/tlb/P&C

Friday 13th October 2023

Dear parents and carers,

As we reflect during Black History Month, it seems timely to write to both inform and celebrate all that we do, and are planning to do, to promote diversity and inclusion.

This is an important issue for us all and we are aiming to be as pro-active as we can, as we continue to cultivate an equal and inclusive environment.

We would like to invite anyone interested in supporting us in this to a **Community Cultural Empowerment Meeting**, hosted by NT Senior Leaders and staff, with Roxanne Sutherland (a parent of children here at school) on **Tuesday 30th January 2024 at 5.00pm in The Quay Hall**.

If interested, please register your attendance here <https://tretherras.net/parentsevening>, **by Monday 22nd January**. Logistically, anyone expressing interest after that may not be able to attend. We will endeavor to remind you nearer the time!

For now, please enjoy a summary of some of the work led by our students and staff that celebrates the rich diversity here at Newquay Tretherras.

It is worth noting that these opportunities outlined below are not only for our Black and Minority Ethnic students, but for all staff and students who should, and do, have a contribution to make in leading an inclusive school.

BEAP Group:

Our Black, Ethnic, Asian and Proud Group (named by our students) meet once a half term during lunch. Here, students come together to share experiences and make a positive impact across school. Over the last few years they have met with Senior Leaders to discuss (and even change) curriculum content; offered insightful student voice; and, more recently, worked with staff to plan and deliver Black History Month. This group will now meet the first week of each half term during Period 1, to make this meeting as accessible as possible. If your child is interested, please ask them to speak to their Head of Year in the first instance, or to Miss Bunyan, or Mrs Acheampong who will happily pass on relevant details.

Cultural Empowerment Champions:

Over the next 6 weeks, Daniella Gilbert, will be working with some of our KS4 students to help improve racial awareness in school, and to train them to mentor our younger students as 'Cultural Empowerment Champions'.

Cultural Empowerment Staff Champions:

A group of staff have volunteered to be Cultural Empowerment Staff Champions. These are staff who will be having some training in how best to help our Black and Minority Ethnic children through any difficult situations whilst in school and will be available for children to have a mentor, or someone they know they can talk to. *All* our staff are available for *all* of our children, however, recent feedback has suggested that some students would benefit from having a group of staff dedicated to cultural empowerment.

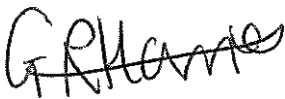
Black History Month:

This month, Honey Martin, a Year 10 student, has been working with staff to celebrate Black History and is in the process of giving inspirational assemblies to Year 7, Year 8 and Year 9. Well done and thank you, Honey!

We hope this offers you a sense of what is happening across our school and whilst there is more to detail around policy and monitoring, we can discuss this with anyone who would like to attend our **Community Cultural Empowerment Meeting**.

Thank you for your continued support in all that we do, and we wish you and your families a very happy and rested half-term break.

Yours sincerely



MS G HARRIES
Deputy Headteacher