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EMAIL: PEOPLEANDSKILLS@CORNWALL.GOV.UK

## APPRENTICESHIP VACANCIES AS OF 20<sup>TH</sup> FEBRUARY 2024

VACANCIES AVAILABLE TO ALL AGE APPLICANTS, FROM AGE 16

PLEASE NOTE APPLICANTS ARE RESPONSIBLE FOR VERIFYING VACANCY DETAILS IN THE EMPLOYER'S OWN JOB ADVERT

### Workshop Engineering Apprentice

Join our team as an apprentice and we will help you to build your future. We are looking for diverse Engineering Apprentices. No experience is required, just a willingness to learn and have an interest in engineering/heavy plant. Apply now and start your exciting journey. Finning is the world's largest Caterpillar dealer, selling, renting, and providing parts and service for equipment and engines to customers across diverse industries, including construction, petroleum, forestry, and a wide range of power systems applications. We offer a 4-year Apprenticeship as an Engineering Technician where you will be supported to work alongside our skilled Workshop Engineers to carry out planned and unplanned maintenance, inspections, diagnostics and rebuilds on Caterpillar equipment. Training is carried out at our state-of-the-art academy, based at our head office in Cannock, for periods of up to 6 weeks. Apprenticeship duration can be reduced for applicants with recognised prior learning in the industry sector. This will be determined during the initial assessment process.

Location: Nanpean

Closing Date: n/a

Employer Name: Finning

Wage: n/a

Start Date: n/a

[Apply](#)

### Apprentice HGV Technician

You do not need any previous experience. Our proven apprenticeship has been designed with you in mind. As a key member of our family from day one, you will be trained by our own inhouse professionals, work alongside existing skilled technicians, and learn at our very own training academy. Throughout this three-year apprenticeship, we will help you grow into an experienced technician, becoming an expert on a wide range of Heavy Vehicles and associated products. You will have an enthusiasm for learning

new skills, an interest in repairing and maintaining vehicles and the dedication to grow within a well-established business. Scania are committed to providing you with the knowledge you require.

Location: Redruth

Closing Date: n/a

Employer Name: Scania

Wage: £14,600 with annual increases

Start Date: n/a

[Apply](#)

### **General Machinist Apprentice**

Be willing to complete in house training on manual lathes and milling machines and general workshop machinery.

Location: Falmouth

Closing Date: n/a

Employer Name: Spencer Carter

Wage: competitive

Start Date: 20/10/2024

[Apply](#)

### **CNC Machining Apprentice**

Be willing to complete in house training on CNC lathes, manual turning, computer programming, machining.

Location: Falmouth

Closing Date: n/a

Employer Name: Spencer Carter

Wage: competitive

Start Date: 20/10/2024

[Apply](#)

### **Customer & Business Operations Apprentices**

We currently have eight roles available in our Customer and Business Operations service. You will gain extensive experience in a number of departments on a rotational basis as part of this apprenticeship working towards a [Business Administrator level 3](#) or a [Customer Service Level 3](#) qualification.

To fill these roles, we're going to be holding a matching day on Tuesday 28<sup>th</sup> February 2024 at New County Hall in Truro.

Location: Cornwall

Closing Date: 20/02/2024

Employer Name: Cornwall Council

Wage: £22,070/year

Start Date: n/a

[Apply](#)

### **Business Administration Apprenticeships**

Are you looking for a meaningful career? One where you can support your community and find your feet in creating change? If so, we want to hear from you!

We currently have a number of [Business Administrator level 3](#) roles available within the council. To fill these roles, we're going to be holding a matching day on Tuesday 5<sup>th</sup> March 2024 at New County Hall in Truro.

Location: Cornwall

Closing Date: 20/02/2024

Employer Name: Cornwall Council

Wage: £22,070/year

Start Date: n/a

[Apply](#)

### **Apprentice Commis Chef**

We are a busy pub and restaurant situated in the Tamar Valley in East Cornwall. We provide a friendly, welcoming and quality experience for our customers and this role would be key to achieving this. All dishes on our menu are made from scratch so a passion for food and the ability to learn and work hard in a busy and pressured environment is vital. You would be responsible to our head chef. Previous experience in a busy pub kitchen would be very helpful but not essential as full training will be given. A positive attitude and a willingness to learn is a must and your reliability and punctuality are essential to this role.

Location: Gunnislake

Closing Date: 09/03/2024

Employer Name: The Rifle Volunteer Inn

Wage: £6.50-£9.50/hour

Start Date: n/a

[Apply](#)

### **Groundworks Apprentice**

Responsibilities: Perform various manual labour tasks as directed by the supervisor. Assist with the installation and maintenance of underground utilities. Dig trenches, backfill holes, and level surfaces using hand tools. Operate equipment such as jackhammers, drills, and power saws. Assist in the repair and maintenance of equipment and tools. Follow safety protocols and maintain a clean work area.

Location: Truro

Closing Date: n/a

Employer Name: Greenlight Training on behalf of employer

Wage: £158.40-£256/week

Start Date: n/a

[Apply](#)**Accounts Apprenticeship**

No prior experience in accounting or finance is necessary as this is an apprenticeship opportunity with college training provided. You must have a strong attention to detail and accuracy in data entry and record keeping. Excellent organisational and time management skills. Ability to work independently and as part of a team. This is an entry-level position, suitable for individuals looking to gain practical experience in the field of accounting. Training will be provided to develop necessary skills with the aim of obtaining AAT qualification.

Location: St Austell

Closing Date: 10/03/2024

Employer Name: Martin Fisher & Co Ltd

Wage: from £6.40/hour

Start Date: 01/04/2024

[Apply](#)**Environmental Practitioner Degree Apprenticeship**

We help people and wildlife adapt to climate change, work to reduce impacts of flooding, drought, rising sea levels and coastal erosion. We improve the quality of water, land and air by addressing pollution, working with businesses to help them comply with environmental regulations. At the Environment Agency we aim to protect and improve the environment as a whole and promote sustainable development, contributing to the United Nations (17) Sustainable Development Goals. If you've a passion for the environment, this Environmental Practitioner Degree Apprenticeship will develop skills and capabilities and equip you with experience/opportunities to make a real difference. This is a fantastic opportunity for a person looking to build a career in protecting and improving the environment. The role requires working outdoors and in a variety of indoor office settings. The study aspect of the apprenticeship is block release, with a mix of online, block weeks and field trips with the training provider. You must be willing to travel for study and also work from home to complete parts of this apprenticeship.

Location: Bodmin

Closing Date: 09/03/2024

Employer Name: Environment Agency

Wage: £20,001-£25,000/year

Start Date: n/a

[Apply](#)**Paralegal/Solicitor Apprentice (applicants must already have a law degree)**

We are looking for a full-time Paralegal to work at our Redruth location in our Private Client department. You will work under the guidance of experienced solicitors; and there will be the opportunity to progress to the Solicitor Apprentice Scheme for the right candidate.

Location: Redruth

Closing Date: n/a

Employer Name: John Boyle Solicitors Ltd

Wage: n/a

Start Date: n/a

[Apply](#)

### Engineering Apprenticeship

GWR is the proud custodian of Brunel's railway - one of the most prestigious networks in the world and with the newest trains in the country and exciting plans to extend our services. With more than one hundred million passenger journeys each year, we carry people to over 275 stations in the South West, from Cornwall to Bristol, South Wales and London, passing through beautiful country and some of the UK's top tourist destinations. We are transforming the way people think about train travel, empowering our team to make it a great experience for our customers. Together, we will restore the railways as a very special way to travel – relaxing, fast, efficient, friendly and fun. As an Engineering Apprentice at GWR, you'll train and learn, while you earn. You'll learn how to service, repair and react to faults reported during operations of the GWR fleet with the aim of becoming our Engineers of the future. The apprenticeship is designed to maximise your full potential and provide you with the competencies and qualifications required to work as a skilled Engineer. During the Apprenticeship, you will study a level 3 qualification in Electrical & Mechanical Engineering with an opportunity to progress to an HNC based on progression through the apprenticeship. And you won't be on your own - we'll support you every step of the way. You'll have the opportunity to learn from our experienced colleagues, our academic partners and you'll be allocated a mentor.

Location: Truro

Closing Date: n/a

Employer Name: GWR

Wage: n/a

Start Date: 31/08/2024

[Apply](#)

### Customer Service Apprenticeship

GWR is the proud custodian of Brunel's railway - one of the most prestigious networks in the world and with the newest trains in the country and exciting plans to extend our services. With more than one hundred million passenger journeys each year, we carry people to over 275 stations in the South West, from Cornwall to Bristol, South Wales and London, passing through beautiful country and some of the UK's top tourist destinations. We're changing the way people think about train travel, enabling our teams to make it a great experience for our customers. Together, we will restore the railways as a very special way to travel – friendly, relaxing, fast, and efficient and fun. As a Customer Service Apprentice at GWR, you'll train and learn, while you earn. You'll get an opportunity to experience a variety of on board and station work placements including Station Operations, Gateline, Customer Host, Ticket Office and Revenue Protection where you'll gain real customer service skills. You will have lots of opportunity to learn from our experienced colleagues and our academic partners. Who are you? You'll enjoy working with people, both customers and colleagues, have great communication and team working skills. You'll bring with you your enthusiasm to learn and a commitment to broadening your knowledge and understanding.

Location: Truro

Closing Date: n/a

Employer Name: GWR

Wage: n/a

Start Date: 15/05/2024

[Apply](#)**Apprentice Inventory Controller**

This is an exciting opportunity for someone to join our busy Inventory Team at our Distribution Centre in St Columb and begin their career with us! As an apprentice, you will learn how to maintain product data, product life cycle, purchase orders and stock integrity, eventually developing to become an essential part of our team, helping provide a high quality and professional service to our stakeholders, both internal and external.

Location: St Columb Major

Closing Date: 09/03/2024

Employer Name: St Austell Brewery

Wage: £21,840/year

Start Date: n/a

[Apply](#)**Vehicle Workshop Assistant / Trainee Technician (apprenticeship may be available to right person)**

An exciting opportunity has opened to join our team. We are a well-established family run firm that specialise in the repair, maintenance, renovation and rebuild of the iconic Land Rover Defender as well as more general service and repair work to the modern Land Rover and Range Rover products. We are looking for an ambitious and self-motivated individual to join our Vehicle Technician team as a Workshop Assistant / Trainee Technician on a full-time permanent basis. This fantastic opportunity would be suitable for individuals who are looking to take the first steps into the trade or further their skills as a vehicle technician. An apprenticeship may be available to the right candidate.

Location: Liskeard

Closing Date: 01/03/2024

Employer Name: Tamar Country Cars Ltd

Wage: n/a

Start Date: n/a

[Apply](#)**Learning & Development & Business Administration Apprentice**

An exciting opportunity has arisen within the Learning and Development & Organisational team for an enthusiastic individual to join our team as a Business Administration Assistant Apprentice. You will have opportunity to develop the skills that help provide a comprehensive and effective administrative service as well as gaining insight into the provision of education and development within the NHS. Working as part of a team you will gain experience in a range of different communication techniques with a wide range of internal/external personnel.

Location: Truro

Closing Date: 23/02/2024

Employer Name: Royal Cornwall Hospitals NHS Trust

Wage: £17,602/year

Start Date: n/a

[Apply](#)

### **Horticulture Apprentice - Cornwall, Devon, Somerset**

Are you seeking the opportunity to gain qualifications whilst earning? Do you enjoy the outdoors? Are you keen to learn? Are you enthusiastic and motivated? If you identify with the above, this Apprenticeship role was made for you! This is an outstanding opportunity with a market leader providing arboriculture services to the private and public sector. We now seek to recruit a number of staff including Apprentices to support this and other growing contracts nationwide. Horticulture and Landscape Operatives can be employed to work in public parks and gardens, green spaces, historic gardens, private gardens and estates or in production nurseries and retail outlets. This apprenticeship will mainly focus on horticulture and the soft landscaping activities such as grounds maintenance and plant growth. Work is generally based outside and undertaken throughout the year, so it is required for the successful apprentices to work outside in all weather conditions. Often with people new to the industry, will start with a 'hands on' role completing and learning how to effectively complete these tasks, the specialist skills and knowledge will be learnt throughout your apprenticeship.

Location: Cornwall

Closing Date: n/a

Employer Name: Glendale

Wage: n/a

Start Date: n/a

[Apply](#)

### **Level 3 Surveying Technician Apprentice**

The Valuation Office Agency (VOA) are the public sector's property valuation experts and advisers. We're looking for talented people who are eager to contribute to vital public services and assist us to deliver taxation and benefits support to the government and local authorities. Your skills and experience will enable us to provide an efficient, effective service right at the heart of the public interest. We are looking for people with great potential, eager to start a new career with our fully funded Surveying Technician Level 3 Apprenticeship. Property inspection, producing and recording digital surveys. Value properties for Council Tax, Non-Domestic Rating or District Valuer Services. Prepare case notes and deciding outcomes within set guidelines and supervision. Respond to ratepayer enquiries.

Location: St Austell

Closing Date: 29/02/2024

Employer Name: The Valuation Office Agency

Wage: £24,330/year

Start Date: n/a

[Apply](#)

### **BSc Level 6 Chartered Surveyor Apprentice**

The Valuation Office Agency (VOA) are the public sector's property valuation experts and advisers. We are one of the largest employers of surveyors in the country offering access to a whole host of learning and development opportunities to support your career development. We're looking for talented people who are eager to contribute to vital public services and assist us to deliver taxation and benefits support to the government and local authorities. Your skills and experience will enable us to provide an

efficient, effective service right at the heart of the public interest. We are looking for people with great potential, eager to start a new career with our fully funded BSc Level 6 Chartered Surveyor Apprenticeship. Provide valuations and property advice to support taxation and benefits to the government and local authorities in England and Wales. Provide independent, impartial, valuation and professional property advice across the entire public sector, and where public money or public functions are involved. Undertake property inspections, draw, scale and analyse property plans, identify and record property attributes. Research, analyse and review property data to support real estate valuation in line with statute and the Royal Institution of Chartered Surveyor's Global Standards.

Location: St Austell

Closing Date: 29/02/2024

Employer Name: The Valuation Office Agency

Wage: £28,360/year

Start Date: n/a

[Apply](#)

### **Apprentice Greenkeeper**

We are looking for an Apprentice Greenkeeper to join our Greenkeeping Team at the Carlyon Bay Golf Club. The key responsibilities are. Assisting the Greenkeeping Team in the general day to day maintenance of the golf course. Maintain all aspects of the golf course including the practice ground. Have knowledge of Health & Safety requirements within the green keeping department and work within these guidelines. Ensure that exceptional customer service skills and golf course etiquette are always practised when in contact with or in the area of members/guests.

Location: St Austell

Closing Date: 01/03/2024

Employer Name: Carlyon Bay Golf Club

Wage: N/A

Start Date: n/a

[Apply](#)

### **Apprentice Software Developer**

Hiyield is looking for a new Apprentice Software Developer to join our fast-paced Development team. We use many different technologies and work on a wide variety of different projects, from base PHP and JavaScript / Typescript up to more complicated frameworks such as WordPress and Nuxt 3, aiming to choose the best technology for each project. We have an established apprenticeship programme and several former apprentices within the development team who will mentor and support you in your development.

Location: Truro

Closing Date: n/a

Employer Name: Hiyield

Wage: £6.50/hour

Start Date: 01/08/2024

[Apply](#)



**Water Treatment Technician (Area 2 - St Austell, Bodmin, Launceston)**

This role involves repairing and maintaining our assets to ensure we can continue to deliver for our customers. You will be working within our operational business in either Drinking Water Services or Waste Water Services under the guidance of skilled professionals. Our Drinking Water and Waste Water Operations teams operate and maintain our assets. This could range from a remote pumping station, sections of our distribution network or large treatment works. In addition to this, you will be a friendly and knowledgeable contact for customers, liaising with them to ensure excellent service delivery. This is a varied and cross-functional role, where there will be many opportunities to develop both your technical knowledge and abilities.

Location: St Austell

Closing Date: 23/02/2024

Employer Name: South West Water

Wage: £17,065/year

Start Date: September 2024

[Apply](#)**Mechanical and Electrical Apprentice (Area 1 – Redruth, Truro, Falmouth)**

We're delighted to be launching our **Mechanical and Electrical Apprentice** programme for 2024. This role is to repair and maintain critical remote plant and process control systems, supporting the safe and efficient delivery of operational services. Carrying out planned maintenance activities and technical mechanical and or electrical support for diagnosis and resolution of complex problems. This is an interesting role where there will be many opportunities to develop both your technical knowledge and abilities. We'll provide you with a cross-functional role in the Mechanical and Electrical discipline. You'll work towards gaining a recognised professional qualification as you learn and can look forward to a long-term career with one of the South West's largest employers.

Location: Redruth

Closing Date: 23/02/2024

Employer Name: Southwest Water

Wage: from £17,065/year

Start Date: September 2024

[Apply](#)**Mechanical and Electrical Apprentice (Area St Austell, Bodmin & Launceston)**

We're delighted to be launching our **Mechanical and Electrical Apprentice** programme for 2024. This role is to repair and maintain critical remote plant and process control systems, supporting the safe and efficient delivery of operational services. Carrying out planned maintenance activities and technical mechanical and or electrical support for diagnosis and resolution of complex problems. This is an interesting role where there will be many opportunities to develop both your technical knowledge and abilities. We'll provide you with a cross-functional role in the Mechanical and Electrical discipline. You'll work towards gaining a recognised professional qualification as you learn and can look forward to a long-term career with one of the South West's largest employers.

Location: St Austell

Closing Date: 23/02/2024

Employer Name: Southwest Water

Wage: from £17,065/year

Start Date: September 2024

[Apply](#)

### **Operational Technology Apprentice (Area 2 - St Austell, Bodmin, Launceston)**

We're delighted to be launching our **Operational Technology Apprentice** programme for 2024. This role involves repairing and maintaining our assets to ensure we can continue to deliver for our customers. What is Operational Technology? Operational Technology sits within the ICA engineering discipline. It focuses on instrumentation, control, and automation systems. This involves the design, installation, and maintenance of devices and systems that monitor and control industrial processes. ICA engineers work with sensors, transmitters, and controllers (PLCs) to gather data and make decisions. This is a varied and interesting role, where there will be many opportunities to develop both your technical knowledge and abilities. We'll provide you with a cross-functional role in the ICA discipline You'll work towards gaining a recognised professional qualification as you learn and can look forward to a long-term career with one of the South West's largest employers.

Location: St Austell

Closing Date: 23/02/2024

Employer Name: Southwest Water

Wage: from £17,065/year

Start Date: September 2024

[Apply](#)

### **Operational Technology Apprentice (Area 1 – Redruth, Truro, Falmouth)**

We're delighted to be launching our **Operational Technology Apprentice** programme for 2024. This role involves repairing and maintaining our assets to ensure we can continue to deliver for our customers. What is Operational Technology? Operational Technology sits within the ICA engineering discipline. It focuses on instrumentation, control, and automation systems. This involves the design, installation, and maintenance of devices and systems that monitor and control industrial processes. ICA engineers work with sensors, transmitters, and controllers (PLCs) to gather data and make decisions. This is a varied and interesting role, where there will be many opportunities to develop both your technical knowledge and abilities. We'll provide you with a cross-functional role in the ICA discipline You'll work towards gaining a recognised professional qualification as you learn and can look forward to a long-term career with one of the South West's largest employers.

Location: Redruth

Closing Date: 23/02/2024

Employer Name: Southwest Water

Wage: from £17,065/year

Start Date: September 2024

[Apply](#)

### **Technician Apprentice**

Our Apprenticeships are the most sought-after in the automotive sector. Ofsted rates them as 'outstanding' and it's no wonder – because here at our state-of-the-art centres, you'll learn new auto-care skills and the special brand of customer service that makes us everyday heroes in the communities we serve. You'll learn full-time

through a combination of real work and training, and you'll come out with a guaranteed role with a great team. Working alongside a qualified technician, you'll learn tyre maintenance, wheel balancing, and the fundamentals of vehicle systems from steering and suspension to exhausts and air-conditioning.

Location: Truro

Closing Date: n/a

Employer Name: Kwik Fit

Wage: £13,174 - £17,702 a year - Full-time

Start Date: n/a

[Apply](#)

### **Available positions for Early Years Nursery Apprentices**

We are seeking motivated individuals to join our team! We have positions available for Level 2 and Level 3 and above qualified staff. And opportunities for individuals to complete fully funded apprenticeships and gain a qualification whilst working and gaining valuable, on the job, hands on experience!!

Location: St Austell

Closing Date: n/a

Employer Name: Baby Bugs Nursery

Wage: n/a

Start Date: n/a

[Apply](#)

### **Early Years Educator Level 3 Apprenticeship**

Early Years Educators work with and care for children from birth to 5 years. They play a massive role in supporting children to have the best start to their education. As an Early Years specialist, you will personally help to close the gap and increase the life chances of the children you work with. Working alongside qualified Early Years Practitioners and professionals, you will work towards your own Early Years Educator Level 3 qualification. Your mission is to provide exceptional early years care in a safe, nurturing and fulfilling environment whilst inspiring children to unlock their full potential through key skills and values which will establish them as gifted citizens of the world.

Location: Bodmin

Closing Date: n/a

Employer Name: Strawberrys Day Care

Wage: Apprentice rate

Start Date: n/a

[Apply](#)

### **Customer Service Apprentice - Customer Experience Team**

Ocean Housing Group are proud to be recruiting for a polite and motivated Customer Services Apprentice. This is a fantastic opportunity to enhance your professional career, giving you valuable on-the-job experience whilst working towards an industry recognised qualification. The position is full time, 5 days a week, with 1 day at college.

Location: St Austell

Closing Date: 25/02/2024

Employer Name: Ocean Housing

Wage: n/a

Start Date: n/a

[Apply](#)

### **Apprentice Warehouse / Customer Service Advisor**

I am looking for someone who is hard working and would like an opportunity to be an apprentice for a motor parts company in their busy warehouse. This Branch is working at a very fast pace so requires someone who is very organised. You will start in the Warehouse and learn the parts and where they go. Stock checking, checking in stock, returns. Before you move onto the Customer Service side. You must be willing to learn, have good time keeping and great at communication and willing to work as part of a team

Location: Roche

Closing Date: n/a

Employer Name: Motor Parts Direct

Wage: n/a

Start Date: n/a

[Apply](#)

### **Support Worker Apprenticeship**

Are you ready to embark on a fulfilling career in care? Join Hft's Apprenticeship Programme and learn from experienced Support Workers while gaining a recognised Level 2 qualification in Health and Social Care. As a Support Worker, you'll provide exceptional support to individuals with moderate to severe learning disabilities. Your role may include assisting them in discovering new interests, achieving goals like travel, and fostering positive relationships with their families and friends. You will also provide physical and emotional support as well as assisting with personal care/healthcare needs.

Location: St Austell

Closing Date: n/a

Employer Name: HF Trust Ltd

Wage: £11.40/hour

Start Date: n/a

[Apply](#)

**Business Administration Apprentice**

WISKA UK Ltd is located in St Columb Major. We were established in 2000, and now operating with a 24-hour shift to help grow the business. We currently have 5 members on our Night Shift and just over 50 employees altogether. Our normal working hours are 08:30AM to 17:00PM. We have Bank Holiday's off and ensure a Christmas/New Year Shut Down for all the departments & team. We have regular treats for the team, we enjoy celebrating a holiday no matter how big or small and offer events to gather everyone together a few times a year.

Location: St Columb Major

Closing Date: n/a

Employer Name: WISKA

Wage: £6.50/hour

Start Date: 25/03/2024

[Apply](#)**Ocean BMW/MINI Falmouth - Service Technician Apprenticeship**

We are currently recruiting for a Motor Vehicle Technician Apprentice for Ocean Falmouth BMW/MINI. The successful applicant will have the opportunity to work with one of the world's most prestigious and technologically advanced car manufacturers. You will be working in a busy BMW/MINI workshop environment, where you will be responsible for maintaining and repairing motor vehicles to the high standards of the BMW/MINI brand. All BMW Motor Vehicle Technician Apprentices attend the BMW Group Academy UK in Berkshire for their off-the-job training.

Location: Falmouth

Closing Date: n/a

Employer Name: Ocean BMW/Mini

Wage: n/a

Start Date: n/a

[Apply](#)**Warehouse & Trade Counter apprentice**

As a Warehouse Apprentice, you will be working in all aspects of the business from stock control, customer service and sales. This is a fantastic opportunity for someone like you to start your career in the Electrical Wholesale sector. We are looking for a highly motivated apprentice to join our busy branch.

Location: Truro

Closing Date: n/a

Employer Name: City Electrical Factors

Wage: £10,982.40 - £21,673.60/year

Start Date: n/a

[Apply](#)

**Agricultural Engineer/Welder/Fabricator Apprentice**

Based on the Roseland in Cornwall our ever-growing small and friendly team is looking to recruit new team members. The individuals should be hardworking, self-motivated and reliable with an excellent work ethic. The successful candidates will have experience in metal fabrication or agricultural/plant engineering unless you are an apprentice. They will be able to work well as part of team and independently as an individual. Metal fabrication responsibilities include steel/stainless steel/aluminium fabrication, welding (MIG, TIG, ARC), sheet metal fabrication, site installation work, working from drawings etc. You will be required to work at our site on the Roseland and at locations all over Cornwall therefore a full UK driving license is required.

Location: Tregony, Nr Truro

Closing Date: n/a

Employer Name: MH Fabrication Service

Wage: £14-17/hour

Start Date: n/a

[Apply](#)**Nursery Apprentice**

A great opportunity has arisen for an Apprentice to join the team at Happy Days Nursery & Preschool, Falmouth and undertake their Level 2 qualification in Early Years. We are looking for someone who shares our enthusiasm for providing quality childcare, to support the learning and development of children by delivering outstanding childcare to every child.

Location: Falmouth

Closing Date: n/a

Employer Name: Happy Days Nurseries

Wage: n/a

Start Date: n/a

[Apply](#)**Civil Engineering Technician**

This is an exciting opportunity for a Civil Engineering Apprentice Technician to be supported through the Cormac apprentice programme. Whilst working for Cormac you will gain a level 3 civil engineering qualification and experience throughout the diverse business, whilst on planned rotation across the Cormac business. You will also be working towards a technician role and will be expected to complete successfully a professional Engineering Technician review and End Point Assessment with the Institution of Civil Engineers at the end of your 2-year apprenticeship. You will be providing technical support to Civil Engineers and other construction professionals, by undertaking technical activities associated with the delivery of schemes within Cormac. Working with Consultancy, Contracting, Operations and Network staff, other Cormac colleagues and Cornwall Council staff to deliver highway schemes and other civil engineering projects.

Location: Cornwall

Closing Date: 14/06/2024

Employer Name: Cormac

Wage: £19,099/year

Start Date: September 2024

[Apply](#)

### Civil Engineering Technician

This is an exciting opportunity for a Civil Engineering Degree Apprentice to continue to be supported through the Cormac apprentice programme. Whilst working for Cormac you will gain a level 6 degree qualification and experience throughout the business, whilst on planned rotation across the Cormac business and working towards an Incorporated Engineer role and will be expected to complete successfully an End Point Assessment and professional review with the Institution of Civil Engineers at the end of your 5-year apprenticeship, gaining the use of the I Eng post nominals. Please view the apprenticeship standard: [Civil engineer \(degree\) / Institute for Apprenticeships and Technical Education](#). With two years' experience in civil engineering, you will be providing a higher level of specialised technical support to Civil Engineers and other construction professionals. You will be passionate about the design, build and improvement of Cornwall's highways network, providing a safe travel route for the public, and other civil engineering projects then we want to hear from you! You will be committed to completing a Civil Engineer Degree apprenticeship and continuing your personal development.

Location: Cornwall

Closing Date: 14/06/2024

Employer Name: Cormac

Wage: £19,099/year

Start Date: September 2024

[Apply](#)

### Nursery Apprentice

A great opportunity has arisen for an Apprentice to join the team at Happy Days Nursery Penair and undertake their Level 2 qualification in Early Years. We are looking for someone who shares our enthusiasm for providing quality childcare.

Location: Truro

Closing Date: n/a

Employer Name: Happy Days Nurseries

Wage: £10.46/hour

Start Date: n/a

[Apply](#)

### Autocare Apprentice

Supporting HiQ means supporting local businesses and communities. We use a franchise system, and many of our 100+ centres is run by a local crew. Our network of experienced, trustworthy experts are the heart of our business, proudly flying the HiQ flag in their local area. We have an exciting opportunity to recruit an apprentice for our Truro and St Austell branches.

Location: St Austell

Closing Date: n/a

Employer Name: HiQ Tyres & Autocare

Wage: £6.40/hour

Start Date: 18/03/2024

[Apply](#)

### **Autocare Apprentice**

Supporting HiQ means supporting local businesses and communities. We use a franchise system, and many of our 100+ centres is run by a local crew. Our network of experienced, trustworthy experts are the heart of our business, proudly flying the HiQ flag in their local area. We have an exciting opportunity to recruit an apprentice for our Truro and St Austell branches.

Location: Truro

Closing Date: n/a

Employer Name: HiQ Tyres & Autocare

Wage: £6.40/hour

Start Date: 18/03/2024

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### **Engineering Apprentice**

We are looking to recruit Engineering Apprentices to work in one of our breweries across the UK, working initially with a provider for 1 year in Coventry where you will be given the skills required to work in a manufacturing background before going to your home brewery. The Engineering Apprenticeship programme is designed to shape the engineering technicians and engineers of the future. Engineering apprentices play a hugely important role at Molson Coors, solving challenges that arise from some of the most advanced packaging and brewing equipment in the industry. As an engineering apprentice, you'll be required to maintain complex equipment and ensure that high standards are adhered to for safety, manufacturing quality and documentation. You'll receive tailored on-the-job training from our in-house specialists, rotating around departments in your home brewery giving great exposure and diversification in learning. As well as being assigned a mentor who will be there to offer support and guidance throughout your apprenticeship.

Location: Wadebridge

Closing Date: n/a

Employer Name: Sharps Brewery

Wage: £17,500/year

Start Date: 04/09/2024

[Apply](#)

### **Store Management Apprentice**

There's a real family feel here, and we all pitch in as part of a close-knit team. And since there's always loads of support from those around you, ranging from Store Managers to Store Assistants, you'll never feel like you're struggling. In this fast-paced environment you'll get to learn something new every day in a company that thrives on being different. As someone who wants to make things happen, you'll find all this adds up to an exciting challenge. The time will fly by and before you know it you will



have your Level 3 Retail Team Leader qualification and be working as a fully-fledged Deputy Store Manager with real opportunities for progression in the future. Please note you will need GCSEs in Maths and English, grade 4 and above (minimum grade C or equivalent) to be able to undertake the apprenticeship.

Location: Bodmin

Closing Date: n/a

Employer Name: Aldi

Wage: £ 7.74 - £11.13/hour

Start Date: n/a

[Apply](#)

### **Carpenter (possible apprenticeship)**

CPL Building are looking to take on a Carpenter or potentially an Apprentice Carpenter with some practical experience. Work will be varied and cannot guarantee it will always be Carpentry based. Full UK Driving license & own transport. Good attitude towards work. Pay dependant on age and experience. Potential for a van to be supplied depending on experience of candidate. 3-month probation period.

Location: Callington

Closing Date: n/a

Employer Name: CPL Building

Wage: £7.60/hour

Start Date: n/a

[Apply](#)

### **Electrical Apprentice**

We are currently recruiting Electrical Apprentices in Cornwall and Devon. You'll be working in our workshops in Falmouth, and on sites across the region installing a large variety of process plant and equipment. Typically, one day a week will be left free for you to attend college, and by the end of the apprenticeship you'll receive an NVQ Level 3 qualification in electrical installation. Generally, transport will be provided but we do require you to hold a full UK driving license. GCSE's at grade C or above in both Maths and English desired. Salary will be accordance with government guidelines and experience.

Location: Falmouth

Closing Date: n/a

Employer Name: Tecker Ltd

Wage: £10.75/hour

Start Date: n/a

[Apply](#)

### **Mechanical Apprentice**

We are currently recruiting Mechanical Apprentices in Cornwall and Devon. You'll be working in our workshops in Falmouth, and on sites across the region installing a large variety of process plant and equipment. Typically, one day a week will be left free for you to attend college, and by the end of the apprenticeship you'll receive an NVQ

Level 3 qualification in mechanical installation. Generally, transport will be provided but we do require you to hold a full UK driving license. GCSEs at grade C or above in both Maths and English desired.

Location: Falmouth

Closing Date: n/a

Employer Name: Tecker

Wage: £10.75/hour

Start Date: n/a

[Apply](#)

For the following vacancies please visit [Find an apprenticeship - GOV.UK \(www.gov.uk\)](https://www.gov.uk)

Enter the vacancy reference number to view the full vacancy details and undertake your own search to view any newly added vacancies.

Vacancy Title	Vacancy Reference Number	Employer Name	Closing Date	Vacancy Town
Property Maintenance Operative Apprentice	VAC1000217129	Bodmin Jail (Bodmin)	04/03/2024	Bodmin
Adult Care Apprenticeship - Bodmin	VAC1000227795	CARITATE LTD (Bodmin)	08/03/2024	Bodmin
Apprentice Dental Nurse	VAC1000231479	The British United Provident Association Ltd (Bude)	05/03/2024	Bude
DAF Heavy Vehicle Maintenance and Repair Apprenticeship - Camborne	VAC1000225585	ADAMS-MOREY LIMITED (Camborne)	31/08/2024	Camborne
TUI Retail Apprentice	VAC1000231804	TUI UK LIMITED (Camborne)	29/02/2024	Camborne

<b>Commis Chef Apprentice</b>	<b>VAC1000194185</b>	<b>Café Pause (Cornwall)</b>	<b>04/03/2024</b>	<b>Cornwall</b>
<b>Apprentice Wireless Technology Technician</b>	<b>VAC1000200670</b>	<b>COTEL TELECOM (UK) RENTAL (CORNWALL)</b>	<b>01/09/2024</b>	<b>CORNWALL</b>
<b>Carpentry Apprentice</b>	<b>VAC1000214737</b>	<b>P DEARE CARPENTRY &amp; JOINERY LTD (Cornwall)</b>	<b>16/03/2024</b>	<b>Cornwall</b>
<b>Engineering Apprentice</b>	<b>VAC1000218667</b>	<b>SHARP'S BREWERY LIMITED (Cornwall)</b>	<b>01/04/2024</b>	<b>Cornwall</b>
<b>apprenticeship as a sewing machinist and pattern cutter</b>	<b>VAC1000223282</b>	<b>SKY4PILOTS LIMITED (Cornwall)</b>	<b>31/05/2024</b>	<b>Cornwall</b>
<b>Apprentice Accounts / Finance Assistant</b>	<b>VAC1000223775</b>	<b>PENRYN COLLEGE (Cornwall)</b>	<b>28/02/2024</b>	<b>Cornwall</b>
<b>Apprentice Plasterer</b>	<b>VAC1000227427</b>	<b>ANNED LTD (Cornwall)</b>	<b>26/02/2024</b>	<b>Cornwall</b>
<b>PE &amp; School Sport Apprentice</b>	<b>VAC1000227251</b>	<b>Go Active Cornwall (Cornwall)</b>	<b>29/03/2024</b>	<b>Cornwall</b>
<b>Carpentry level 2 apprenticeship</b>	<b>VAC1000229606</b>	<b>P DEARE CARPENTRY &amp; JOINERY LTD (Cornwall)</b>	<b>15/03/2024</b>	<b>Cornwall</b>
<b>Property Maintenance Apprenticeship</b>	<b>VAC1000229636</b>	<b>SOUTH WEST BUILDING &amp; MAINTENANCE LTD (CORNWALL)</b>	<b>08/05/2024</b>	<b>CORNWALL</b>
<b>Apprentice Bricklayer</b>	<b>VAC1000228982</b>	<b>A A Bolton (Cornwall)</b>	<b>25/03/2024</b>	<b>Cornwall</b>

<b>L3 Boatbuilding Apprenticeship</b>	<b>VAC1000230215</b>	<b>COCKWELLS MODERN &amp; CLASSIC BOAT BUILDING LTD (CORNWALL)</b>	<b>01/05/2024</b>	<b>CORNWALL</b>
<b>Apprentice required for West Cornwall garden maintenance business</b>	<b>VAC1000230664</b>	<b>Green Space Garden Service (Cornwall)</b>	<b>31/03/2024</b>	<b>Cornwall</b>
<b>Apprentice Carpenter/Shipwright</b>	<b>VAC1000231286</b>	<b>C TOMS &amp; SON LTD (CORNWALL)</b>	<b>18/03/2024</b>	<b>CORNWALL</b>
<b>Apprentice Marine Engineer</b>	<b>VAC1000231591</b>	<b>C TOMS &amp; SON LTD (CORNWALL)</b>	<b>18/03/2024</b>	<b>CORNWALL</b>
<b>Apprentice Fabricator / Welder</b>	<b>VAC1000231588</b>	<b>C TOMS &amp; SON LTD (CORNWALL)</b>	<b>18/03/2024</b>	<b>CORNWALL</b>
<b>Manufacturing Degree Apprentice</b>	<b>VAC1000197081</b>	<b>WM MORRISON SUPERMARKETS P L C (Falmouth)</b>	<b>25/02/2024</b>	<b>Falmouth</b>
<b>Electrical Apprentice</b>	<b>VAC1000221647</b>	<b>FUGRO GEOSERVICES LIMITED (Falmouth)</b>	<b>15/03/2024</b>	<b>Falmouth</b>
<b>Engineering Apprentice (Fitter)</b>	<b>VAC1000222586</b>	<b>FUGRO GEOSERVICES LIMITED (Falmouth)</b>	<b>15/03/2024</b>	<b>Falmouth</b>
<b>Metal Fabricator Apprentice</b>	<b>VAC1000222585</b>	<b>FUGRO GEOSERVICES LIMITED (Falmouth)</b>	<b>15/03/2024</b>	<b>Falmouth</b>
<b>A&amp;P Falmouth Metal Fabricator Apprenticeship</b>	<b>VAC1000228954</b>	<b>A &amp; P FALMOUTH LIMITED (Falmouth)</b>	<b>01/04/2024</b>	<b>Falmouth</b>
<b>Engineering Fitter Apprenticeship - A&amp;P Falmouth</b>	<b>VAC1000033511</b>	<b>A &amp; P FALMOUTH LIMITED (Falmouth)</b>	<b>29/03/2024</b>	<b>Falmouth</b>

<b>A&amp;P Falmouth Machinist Apprenticeship</b>	<b>VAC1000230947</b>	<b>A &amp; P FALMOUTH LIMITED (Falmouth)</b>	<b>29/03/2024</b>	<b>Falmouth</b>
<b>Kia Genius Apprenticeship - Hayle</b>	<b>VAC1000225369</b>	<b>HAWKINS MOTORS LIMITED (Hayle)</b>	<b>30/05/2024</b>	<b>Hayle</b>
<b>Apprentice Warehouse Person</b>	<b>VAC1000227121</b>	<b>Howdens Joinery (Trade) - Hornchurch (Helston)</b>	<b>27/02/2024</b>	<b>Helston</b>
<b>School Sports Coach Apprentice in Launceston</b>	<b>VAC1000229864</b>	<b>PLYMOUTH ARGYLE FOOTBALL IN THE COMMUNITY TRUST (Launceston)</b>	<b>29/02/2024</b>	<b>Launceston</b>
<b>Bricklaying apprenticeship Level 2</b>	<b>VAC1000229607</b>	<b>Bolitho Carpentry Construction and Homes (LISKEARD)</b>	<b>06/05/2024</b>	<b>LISKEARD</b>
<b>Bricklaying Apprenticeship</b>	<b>VAC1000229664</b>	<b>DANIEL ANDREW BALL (LISKEARD)</b>	<b>08/04/2024</b>	<b>LISKEARD</b>
<b>Commis Chef Apprentice</b>	<b>VAC1000160155</b>	<b>The Pheasant Inn (NEWQUAY)</b>	<b>01/03/2024</b>	<b>NEWQUAY</b>
<b>Apprentice Dental Nurse</b>	<b>VAC1000227586</b>	<b>The British United Provident Association Ltd (Penzance)</b>	<b>12/03/2024</b>	<b>Penzance</b>
<b>Commercial Apprentice - Redruth</b>	<b>VAC1000229748</b>	<b>FMG REPAIR SERVICES LIMITED (Pool)</b>	<b>29/02/2024</b>	<b>Pool</b>
<b>Equine apprentice</b>	<b>VAC1000213369</b>	<b>Poldice Valley Equine (REDRUTH)</b>	<b>29/02/2024</b>	<b>REDRUTH</b>
<b>Civil Engineering Technician Apprenticeship Level 3</b>	<b>VAC1000223056</b>	<b>CORMAC SOLUTIONS LIMITED (Redruth)</b>	<b>14/06/2024</b>	<b>Redruth</b>

<b>Gemini Vehicle Estimator Apprentice - Redruth</b>	<b>VAC1000223483</b>	<b>GEMINI REPAIRS LIMITED (Redruth)</b>	<b>18/03/2024</b>	<b>Redruth</b>
<b>Civil Engineering Level 6 Degree Apprenticeship</b>	<b>VAC1000223051</b>	<b>CORMAC SOLUTIONS LIMITED (Redruth)</b>	<b>14/06/2024</b>	<b>Redruth</b>
<b>PE &amp; School Sport Apprentice - Redruth</b>	<b>VAC1000224388</b>	<b>PLYMOUTH ARGYLE FOOTBALL IN THE COMMUNITY TRUST (Redruth)</b>	<b>26/02/2024</b>	<b>Redruth</b>
<b>Apprentice Animal Care Assistant</b>	<b>VAC1000224748</b>	<b>Briggan Farm Boarding Kennels &amp; Cattery (REDRUTH)</b>	<b>26/02/2024</b>	<b>REDRUTH</b>
<b>Volkswagen Parts Advisor Apprenticeship - Yeomans Volkswagen Indian Queens</b>	<b>VAC1000220802</b>	<b>YEOMANS LIMITED (Saint Columb)</b>	<b>29/02/2024</b>	<b>Saint Columb</b>
<b>DAF Heavy Vehicle Maintenance and Repair Apprenticeship - Saltash</b>	<b>VAC1000225582</b>	<b>ADAMS-MOREY LIMITED (Saltash)</b>	<b>31/08/2024</b>	<b>Saltash</b>
<b>Business Administrator Apprentice</b>	<b>VAC1000229421</b>	<b>Righton Blackburns Plymouth (Saltash)</b>	<b>01/03/2024</b>	<b>Saltash</b>
<b>Bricklaying Apprentice</b>	<b>VAC1000230050</b>	<b>MR THOMAS PUDNER (SALTASH)</b>	<b>08/04/2024</b>	<b>SALTASH</b>
<b>Bricklaying Apprenticeship Level 2</b>	<b>VAC1000229657</b>	<b>Toby Jasper Bricklaying (SALTASH)</b>	<b>08/04/2024</b>	<b>SALTASH</b>
<b>Apprentice Administrative Assistant</b>	<b>VAC1000231139</b>	<b>ROPER JAMES LIMITED (Saltash)</b>	<b>25/03/2024</b>	<b>Saltash</b>
<b>Surgery Business Support Apprentice</b>	<b>VAC1000212287</b>	<b>St Agnes Surgery (ST AGNES)</b>	<b>24/02/2024</b>	<b>ST AGNES</b>

<b>Apprentice Horticulture or Landscape Construction Operative</b>	<b>VAC1000224039</b>	<b>ST AUSTELL TOWN COUNCIL (ST AUSTELL)</b>	<b>11/03/2024</b>	<b>ST AUSTELL</b>
<b>Commis Chef Apprentice</b>	<b>VAC1000186169</b>	<b>RING O BELLS (ISSEY) LTD (St Issey)</b>	<b>01/03/2024</b>	<b>St Issey</b>
<b>BSc Level 6 Chartered Surveyor Apprentice</b>	<b>VAC1000228412</b>	<b>Valuation Office Agency (St. Austell)</b>	<b>29/02/2024</b>	<b>St. Austell</b>
<b>Level 3 Surveying Technician Apprentice</b>	<b>VAC1000228770</b>	<b>Valuation Office Agency (St. Austell)</b>	<b>29/02/2024</b>	<b>St. Austell</b>
<b>Civil Engineering Degree Apprentice</b>	<b>VAC1000230283</b>	<b>Kier Group (St. Austell)</b>	<b>23/02/2024</b>	<b>St. Austell</b>
<b>Electrical Control &amp; Instrumentation Apprenticeship</b>	<b>VAC1000220785</b>	<b>Oil and Pipelines Agency (Torpoint)</b>	<b>28/02/2024</b>	<b>Torpoint</b>
<b>Service Advisor Apprentice</b>	<b>VAC1000087463</b>	<b>Vospers Motor House Ltd (Truro)</b>	<b>01/03/2024</b>	<b>Truro</b>
<b>Field Engineer Apprenticeship (Cornwall)</b>	<b>VAC1000207322</b>	<b>VODAFONE LIMITED (Truro)</b>	<b>28/02/2024</b>	<b>Truro</b>
<b>Civil Engineering Degree Apprenticeship - Truro</b>	<b>VAC1000213955</b>	<b>WSP UK LIMITED (Truro)</b>	<b>29/02/2024</b>	<b>Truro</b>
<b>ASK Italian Level 3 Apprenticeship – Senior Production Chef</b>	<b>VAC1000219802</b>	<b>ASK Italian (Truro)</b>	<b>31/03/2024</b>	<b>Truro</b>
<b>Level 3 Early Years Apprentice</b>	<b>VAC1000225541</b>	<b>KEA PRE SCHOOL (TRURO)</b>	<b>29/02/2024</b>	<b>TRURO</b>

<b>Warehouse apprentice</b>	<b>VAC1000226466</b>	<b>EDA LEARNING AND DEVELOPMENT LIMITED (Truro)</b>	<b>01/03/2024</b>	<b>Truro</b>
<b>Parts Advisor Apprenticeship - Vertu Motors Volvo</b>	<b>VAC1000229624</b>	<b>VERTU MOTORS PLC (Truro)</b>	<b>19/04/2024</b>	<b>Truro</b>
<b>Plastering Apprentice</b>	<b>VAC1000220757</b>	<b>A &amp; P Williams Ltd (UK)</b>	<b>04/03/2024</b>	<b>UK</b>
<b>Nursery Apprentice Level 2 - Falmouth -</b>	<b>VAC1000224107</b>	<b>Happy Days Nursery &amp; Preschool (UK)</b>	<b>26/02/2024</b>	<b>UK</b>
<b>Early Years Practitioner Apprentice - Childcare Level 2</b>	<b>VAC1000224093</b>	<b>Happy Days Nursery &amp; Preschool (UK)</b>	<b>26/02/2024</b>	<b>UK</b>
<b>Autocare Apprentice (Truro)</b>	<b>VAC1000225037</b>	<b>HiQ Tyres &amp; Autocare (UK)</b>	<b>04/03/2024</b>	<b>UK</b>
<b>Autocare Apprentice (St Austell)</b>	<b>VAC1000225038</b>	<b>HiQ Tyres &amp; Autocare (UK)</b>	<b>04/03/2024</b>	<b>UK</b>
<b>Business Administration Apprentice</b>	<b>VAC1000224979</b>	<b>Carnon Downs Surgery (UK)</b>	<b>20/02/2024</b>	<b>UK</b>