

REF: GEH/tlb

Tuesday 25<sup>th</sup> February 2025

Dear parents and carers,

As you may have read in the local press recently, some staff at Newquay Tretherras are considering strike action. I would like to reassure you that 69% of National Education Union (NEU) teaching members at Tretherras are considering this, and not the 92% of all staff as you may have heard or read. To give this some context, 69% of NEU members equates to 55 teaching staff out of a possible 217 staff here.

Some of our teachers (quite rightly and like many across the country) have concerns about cuts to school budgets in real terms over recent years, which has put pressure on the education system nationally. The concerns our staff have raised replicate concerns nationally and are not specific to Newquay Tretherras alone.

I received notification at 7.30am this morning that the strike action, despite reaching resolutions in many areas, intends to go ahead. **As such on Wednesday 26<sup>th</sup> February and Thursday 27<sup>th</sup> February, school will be closed to Year 9 and Year 10.** Work will be provided on ClassCharts for them to access independently at home. Unfortunately, any planned trips, visits or after school provision on these days has had to be cancelled for all students.

I need to apologise to you all for the short notice here, however, this has been unavoidable. Trust Executive Leaders have been open to meetings throughout the period of discussion, however NEU officers were only able to meet in the last few days of half term. These negotiations resulted in positive outcomes and progress, however, the NEU have just informed me this morning that, despite this, industrial action will commence.

My priority is the safety of our young people and having completed a thorough risk assessment, we have come to the decision that the school will only be open to Year 7, Year 8, and Year 11. Year 12 and Year 13 are welcome to come and use our KS5 facilities to study and attend any lessons that are on.

Dan Morrow, CELT Trust Lead, is working closely with regional and national union representatives to come up with pragmatic and innovative solutions to national pressures. We want to be the Trust to do things differently and, despite national pressures and funding cuts, ensure our students and staff have the best possible experience in our schools.

Whilst there are further strikes planned for Wednesday, Thursday and Friday of next week, we are hoping to find further resolutions over the next few days and have already gone a long way toward this.

Yours sincerely



**MS G HARRIES**  
**Headteacher**