



WWW.CORNWALL-OPPORTUNITIES.CO.UK  
EMAIL: PEOPLEANDSKILLS@CORNWALL.GOV.UK

## APPRENTICESHIP VACANCIES AS OF 19<sup>TH</sup> OF MARCH 2025

VACANCIES AVAILABLE TO ALL AGE APPLICANTS, FROM AGE 16

PLEASE NOTE APPLICANTS ARE RESPONSIBLE FOR VERIFYING VACANCY DETAILS IN THE EMPLOYER'S OWN JOB ADVERT

### Retail Sales Advisor

Your role at Superdrug as one of our Apprentice Sales Advisers will be all about serving customers mostly at the till point where you will deliver excellent service and make sure customers don't miss out on any of our great Star Buys. You'll help ensure that the store is well stocked, and a high level of store presentation is maintained and will actively be involved in achieving the store targets. Your Assessor and store team will work with you to improve your communication, teamwork and organizational skills. They will support you with your employability skills including interview skills, CV preparation, managing your money, health, and wellbeing.

Your training will take place in store so no college days! At the end of your training, you will complete an end point assessment and on successful completion you will achieve a Retailer L2 Apprenticeship.

Location: Truro

Closing Date: 12/04/2025

Employer Name: Superdrug

Wage: £8.65 per hour

Starting Date: n/a

[Apply Here](#)

### Early Years Apprentice Practitioner Level 2

A great opportunity has arisen for an Apprentice to join the team at Happy Days Treloweth, Redruth and undertake their Level 2 qualification in Early Years. We are looking for someone who shares our enthusiasm for providing quality childcare, to support the learning and development of children by delivering outstanding childcare to every child.

Please find below the duties and expectations of an early year's practitioner apprentice:

- Ensure the welfare and safety of children is promoted and report safeguarding issues and concerns to the person in charge.
- Support the planning and delivery of purposeful play activities in line with the early year's foundation stage.
- Work with parents, colleagues and other agencies to ensure children's individual needs are met.
- Support the children to understand healthy life choices through engaging play activities.
- Take an active role in seeking out continuous professional development opportunities during the apprentice's programme and beyond.
- Communication and knowledge of child development to engage with children and support those requiring additional support.
- Support children who are experiencing transitions such as moving to school or birth of a sibling, using your knowledge of the children to support them.
- Carry out respectful care routines such as feeding, nappy changing and dental care.
- Take an active part in the completion of their apprenticeship, meeting deadlines set by their trainer assessor and working with the dedicated mentor to develop their knowledge, skills and behaviors.
- Support children's numeracy, literacy and language through a range of play activities and opportunities

Location: Redruth

Closing Date: n/a

Employer Name: Happy Days Nursery and Preschool

Wage: £6.40 per hour

Starting Date: 21/04/2025

[Apply Here](#)

### **Early Years Apprentice Practitioner Level 2**

A great opportunity has arisen for an Apprentice to join the team at Happy Days Summercourt Nursery and undertake their Level 2 qualification in Early Years. We are looking for someone who shares our enthusiasm for providing quality childcare, to support the learning and development of children by delivering outstanding childcare to every child.

Please find below the duties and expectations of an early year's practitioner apprentice:

- Ensure the welfare and safety of children is promoted and report safeguarding issues and concerns to the person in charge.
- Support the planning and delivery of purposeful play activities in line with the early years foundation stage
- Work with parents, colleagues and other agencies to ensure children's individual needs are met
- Support the children to understand healthy life choices through engaging play activities
- Take an active role in seeking out continuous professional development opportunities during the apprentices programme and beyond
- Communication and knowledge of child development to engage with children and support those requiring additional support
- Support children who are experiencing transitions such as moving to school or birth of a sibling, using your knowledge of the children to support them
- Carry out respectful care routines such as feeding, nappy changing and dental care
- Take an active part in the completion of their apprenticeship, meeting deadlines set by their trainer assessor and working with the dedicated mentor to develop their knowledge, skills and behaviors
- Support children's numeracy, literacy and language through a range of play activities and opportunities

Location: Summercourt

Closing Date: n/a

Employer Name: Happy Days Nursery and Preschool

Wage: £6.40 per hour

Starting Date: 21/04/2024

[Apply Here](#)

### **Apprentice Administrator**

WISKA UK Ltd are looking for enthusiastic apprentices to join the team and help take them forward into the future. Many of the existing team started out as apprentices (38% of the team) and are now senior managers within the business. The position offers training, personal growth and a great opportunity to develop and the potential to travel.

Location: St. Columb Major

Closing Date: n/a

Employer Name: WISKA UK Ltd

Wage: £7.60 per hour

Starting Date: 26/05/2025

[Apply Here](#)

### **Apprentice Chef**

Do you love cooking and are you looking to progress your skills, this is an exciting opportunity to gain a Production Chef Apprenticeship working at Clowance Estate Restaurant.

Duties will include:

- Assist in preparing ingredients for various dishes, from chopping and slicing to marinating and portioning.
- Assisting head chef, gaining hands-on experience and refining essential cooking techniques.
- Pizza creation (from scratch, including sauce and base) will likely form a large part of the workload, so an interest in that would be beneficial.
- Maintain a clean, organised workstation, following hygiene and food safety standards rigorously.
- Help with kitchen inventory by preparing ingredients, monitoring stock levels, and informing chefs when supplies are low.
- Take on basic cooking tasks, including making sauces, grilling, frying, and assisting with plating.
- Participate in regular cleaning duties to ensure all equipment and surfaces are kept spotless.

Location: Camborne

Closing Date: 04/04/2025

Employer Name: Clowance Estate & Country Club

Wage: £8 per hour

Starting Date: 31/03/2025

[Apply Here](#)

**Apprentice Global Talent Sourcer**

This role is all about communication and building relationships across the world. So, we are looking for someone with excellent people skills! As much of your work will be based online... we are looking for someone who is confident in this space and is able to navigate it with ease. In short, you must have a passion for people!

Duties include:

- Candidate sourcing.
- Candidate screening.
- Interview coordination.
- Candidate relationship management.
- Market research.
- Administrative support.

Location: Penzance

Closing Date: n/a

Employer Name: Paracruiter Ltd

Wage: £8 per hour

Starting Date: 02/06/2025

[Apply Here](#)

**Cash Operations Apprentice**

Join the Samworth Brothers Team and become part of our dynamic family! At Samworth Brothers, we genuinely care about our colleagues and strive to create an engaging environment that values your unique contributions. We are committed to your success and offer a range of exceptional benefits that we believe supports your life and personal aspirations. Are you looking to grow your finance career in a dynamic and supportive team? We're looking for a Cash Operations Associate to join our Finance Shared Services team at Samworth Brothers.

Responsibilities include:

- Managing cash and credit operations for a subset of our businesses
- Processing payments, bank reconciliations, and expenses
- Preparing cash journals and balance sheet reconciliations
- Weekly cash flow reporting and forecasting
- Supporting improvement projects and process enhancements

Location: Callington

Closing Date: 26/03/2025

Employer Name: Samworth Brothers

Wage: n/a

Starting Date: n/a

[Apply Here](#)

**Countryside Level 2 Apprentice**

You will be working as a Countryside Worker Apprentice, developing practical skills and a deep knowledge about countryside operations in the Environment section of the Cormac Highways and Environment service. This is an apprenticeship post, and you will be learning whilst working gaining a Level 2 Apprenticeship Standard and going to college as appropriate. Your qualification will be delivered by Bridgewater and Taunton College on a block release basis. Accommodation while you attend college will be provided.

Duties include (but are not limited to):

- Maintain a safe working environment at all times for self, colleagues and members of the public.
- Maintenance of grass and vegetation at a variety of locations, including country parks, coast paths, sites and trails.
- Select and utilise the correct equipment and tools to carry out works efficiently
- Understand and work within specific project specifications and contract expectations
- Build and repair a variety of boundaries including fences, walls and hedging
- Maintaining public rights of way for walkers, cyclists and horse riders. The type of surface and associated gates, stiles and bridges depending on the use, terrain and landscape
- Working with Countryside volunteer and community interest groups
- Habitat creation, monitoring of biodiversity and encouraging further initiatives
- Preserve and protect Cornwall's natural habitat and biodiversity
- Encourage sustainable innovations to support Cormac's vision of carbon neutrality
- Always be an Ambassador for Cormac and positively promote the Environment service and the wider organisation.

Location: 1 position in East/North Cornwall and 1 position in West Cornwall

Closing Date: 01/06/2025

Employer Name: Cormac Solutions Ltd

Wage: £15,392 per annum

Starting Date: n/a

[Apply Here](#)

**Lead Engineering Maintenance Technician Level 4 Apprentice**

We're looking for a motivated apprentice to join our Power & Cooling Engineering team, playing a vital role in keeping BT's networks running 24/7, 365 days a year. This is not a desk job – you'll be out in the field, traveling in a company van (which we provide), working with experienced engineers to maintain and test our power infrastructure across the UK.

As a Lead Engineering Maintenance apprentice, you'll be helping to maintain and test our power and cooling systems to meet both regulatory compliance and environmental standards. You'll be working on a wide range of hardware inside our exchange buildings, radio sites, rooftops, and outdoor locations to ensure that the BT estate continues to work no matter the circumstances, therefore ultimately ensuring our customers have the best possible experience.

Location: Launceston

Closing Date: 03/04/2025

Employer Name: BT Group

Wage: £21,480 per annum

Starting Date: 08/09/2025

[Apply Here](#)

### **Level 3 Engineering Apprentice**

An engineering apprenticeship is an ideal way to start your career at Bott, with opportunities to progress. You can learn and gain a nationally recognised qualification, whilst earning a monthly wage. Starting in September, our scheme is provided in partnership with local Colleges and completed over 4 years. Combining full-time employment with part-time study, you get hands-on experience and earn while you learn.

You will be allocated time to attend college on a day release basis, resulting in a level 3 certificate in engineering upon completion of the apprenticeship. You will have the opportunity to work within all production disciplines and with our support, gain all the knowledge and effective practical skills you need. This involves hands-on work - from maintaining tools & welding to training on state-of-the-art equipment & machinery.

Location: Bude

Closing Date: n/a

Employer Name: Bott Ltd

Wage: £8.48 per hour

Starting Date: 09/2025

[Apply Here](#)

### **Level 3 Electrical Engineering / CAD Design Apprenticeship**

An electrical engineer or CAD designer apprenticeship is an ideal way to start your career at bott, with opportunities to progress. You can learn and gain a nationally recognised qualification, whilst earning a monthly wage. Our scheme is provided in partnership with local Colleges and completed over 4 years. Combining full-time employment with part-time study, you get hands-on experience and earn while you learn.

You will be allocated time to attend college on a day release basis, resulting in a level 3 certificate in electrical engineering or CAD design upon completion of the apprenticeship. You will have the opportunity to gain all the knowledge and effective practical skills you need.

Location: Bude

Closing Date: n/a

Employer Name: Bott Ltd

Wage: £8.48 per hour

Starting Date: n/a

[Apply Here](#)

### **Vehicle Maintenance Unit Apprentice**

Samworth Brothers Supply Chain provides temperature-controlled distribution services to companies within the Samworth Brothers Group, as well as to many external chilled manufactures, retailers and distributors. We can offer you the stability of a wider group as well as the opportunities that that offers if you wish to progress your career with us.

In this role you will:

- Assist VMU technicians and support with servicing and repairs of vehicles.
- Report to the Senior VMU Technician with regards to day-to-day activities.
- Support the team with day-to-day operations in the VMU.
- Strictly comply with all relevant processes and procedures.
- Work closely with all departments on site to assist where required.
- Complete and assist with any other ad hoc tasks as communicated by the VMU Manager.
- Complete the relevant NVQ qualification through completion of a portfolio of work.

Location: Callington

Closing Date: n/a

Employer Name: Samworth Brothers

Wage: £491.20 per week

Starting Date: n/a

[Apply Here](#)

### **Civil Engineering Apprenticeship**

This is an exciting opportunity for a Civil Engineering Apprentice Technician to be supported through their programme, while working within our diverse business. You will work towards successfully achieving the level 3 civil engineering technician Apprenticeship Standard and gain experience while undertaking planned rotation within Cormac. You will also be working towards a technician role and will be expected to complete successfully a professional Engineering Technician review and End Point Assessment with the Institution of Civil Engineers at the end of your 2-year apprenticeship, gaining the use of the Eng Tech MICE post nominals. You will be providing technical support to Civil Engineers and other construction professionals, by undertaking technical activities associated with the delivery of schemes within Cormac. Working with Consultancy, Contracting, Operations and Network staff, other Cormac colleagues and Cornwall Council staff to deliver highway schemes and other civil engineering projects.

Location: Cornwall- you will be allocated to a site and permanent supervisor upon appointment.

Closing Date: 01/06/2025

Employer Name: Cormac

Wage: £18,278 per annum

Starting Date: 01/09/2025

[Apply Here](#)

### **Horticulture Level 2 Apprenticeship**

You will be working as a Horticulture and Landscaping Operative Apprentice, developing practical skills and a deep knowledge about horticulture and landscaping operations in the Environment section of Cormac Highways and Environment service.

This is an apprenticeship post with a fix, and you will be learning whilst working gaining a Level 2 Apprenticeship Standard and going to college as appropriate. You can view the apprenticeship standard at the following link: [Horticulture or landscape operative / Institute for Apprenticeships and Technical Education](#).

Your qualification will be delivered at Duchy College with attendance required once a week.

Location: 1 position available in St. Austell and 1 in West of Cornwall (Falmouth, Scorrier, Penzance)

Closing Date: 01/06/2025  
Employer Name: Cormac  
Wage: £15,392 per annum  
Starting Date: 01/09/2025

[Apply Here](#)

### **Business Support Apprentice**

We're looking for Business Support Apprentice to join our Natural Resources, Nuclear and Networks Team based in St Austell, Cornwall, working towards a Level 3 apprenticeship in Business Admin.

This is a fantastic opportunity to join a leading construction and infrastructure services company on an apprenticeship. Whilst working towards a recognised qualification, you'll be able to put your learnings into practice in your day-to-day role, helping you progress within your chosen career.

Location: St. Austell  
Closing Date: 23/03/2025  
Employer Name: Kier  
Wage: £17,888 per annum  
Starting Date: n/a

[Apply Here](#)

### **Civil Engineering Degree Apprenticeship**

We're looking for a Civil Engineering Degree Apprentice to join our Natural Resources, Nuclear and Networks based in Roche, Cornwall, working towards a Level 6 apprenticeship in Civil Engineering.

This is a fantastic opportunity to join a leading construction and infrastructure services company on an apprenticeship. Whilst working towards a recognised qualification, you'll be able to put your learnings into practice in your day-to-day role, helping you progress within your chosen career.

Location: Roche  
Closing Date: 23/03/2025  
Employer Name: Kier  
Wage: £19,000 per annum  
Starting Date: n/a

[Apply Here](#)

### **Apprentice CNC Milling Operator**

Apprentice CNC Milling Operator will learn how to set and run machines in production under the control of Grant Weedon toolroom director. The operator would be involved in CAD, machine programming, setting, changing fixtures, production along with quality checks. Our machine shop has 4 off Haas machines, 2 off Fanuc Robodrills and 1 off xYz 800 heavy duty mill. The apprentice will get to learn the controls and run each of the machines, some training may take place at machine tool manufacturer as external training.

Location: Wadebridge  
Closing Date: n/a  
Employer Name: Daften Diecastling Ltd



Wage: £8.60 per hour  
Starting Date: 06/10/2025  
[Apply Here](#)

### **Level 3 IT Technician Apprentice**

As an IT Technician Apprentice, you will gain hands-on experience in IT support and cybersecurity, contributing to the efficiency and security of Schneider Electric's digital operations while developing essential skills. As an IT Technician Apprentice, you will be exposed to both the IT support and the Network and Cybersecurity teams covering Operational Technology (OT). With the rise of digital applications, cybersecurity requirements, and factory automation, there is an essential need for a dedicated IT/Digital technician to support on-site IT operations, working alongside the Network and Cybersecurity Lead.

Through hands-on experience, you will develop a deep understanding of technology infrastructure and support systems while providing exceptional service and technical expertise to support Schneider Electric's digital operations. Through continuous development and a commitment to innovation, you will contribute to a secure, reliable, and efficient IT environment, enabling Schneider Electric's global workforce to reach its full potential through technology.

Location: Plymouth  
Closing Date: n/a  
Employer Name: Schneider Electric  
Wage: £20,000 per annum  
Starting Date: 08/09/2025  
[Apply Here](#)

### **Level 3 Toolmaker Apprentice**

As an Apprentice Tool Maker, you will learn the skills needed to create and maintain high-quality tools essential for Schneider Electric's manufacturing processes. You will gain hands-on experience, working alongside professionals to uphold high standards of precision and innovation, ensuring product quality and excellence.

The Tool Room supports the manufacturing departments by servicing, repairing, and modifying tools used in production. Occasionally, the team also creates special jigs and fixtures to assist with other production processes across the site. The skilled team is eager to share their expertise and help develop new talent through coaching and mentorship.

Location: Plymouth  
Closing Date: n/a  
Employer Name: Schneider Electric  
Wage: £20,000 per annum  
Starting Date: 08/09/2025  
[Apply Here](#)

### **Schneider Electric UK Apprenticeships**

Schneider Electric's mission is to be the trusted partner in Sustainability and Efficiency. They are a global industrial technology leader bringing world-leading expertise in electrification, automation and digitization to smart industries, resilient infrastructure, future-proof data centres, intelligent buildings, and intuitive homes. Schneider Electric UK Apprenticeship are launching soon. They will have opportunities in Technical & Engineering, IT, Data & Software and Sustainability.

Apprenticeships will be available at Levels 3, 4 and 6 at locations all across the UK! As a Schneider Electric apprentice, you'll earn while you learn! You'll receive a nationally recognised qualification while working alongside industry experts.

Location: Various locations

Closing Date: n/a

Employer Name: Schneider Electric

Wage: competitive

Starting Date: 08/09/2025

[Apply Here](#)

### **Vehicle Mechanic Advanced Apprentice**

The apprenticeship programme will take approximately 3.5 years to complete. You'll earn while you learn developing your knowledge, skills and behaviours to become a Vehicle Mechanic. Your Training will include periods of on-the-job training at one of our Fleet workshops. You will be working alongside and learning from experienced and qualified Mechanics, in addition you will attend a technical college for block release study periods, ultimately achieving a Level 3 Qualification in Light Vehicle Mechanics.

A vehicle Mechanic uses their mechanical skills and knowledge to ensure that our fleet is operational 24/7 – 365, thus enabling our teams to deliver a service to the communities and customer's we serve. That means taking responsibility for safety, ensuring legal compliance and delivering it all cost-effectively.

Join us, and we will see you using your skills and participate in activities on our fleet such as:

Carrying out routine repair and maintenance on a wide variety of vehicles, plant and ancillary equipment, which includes

- Electric, ICE, Heavy goods, Cranes, Loaders, Generators, Trailers, etc.
- Preparing and presenting vehicles for annual testing.
- Road testing, diagnosing and repairing of vehicle faults using the latest diagnostic equipment.
- Attending breakdowns; recovery of broken down or accident damaged vehicles.
- Fabrication and modification of vehicles – to include welding techniques.

Location: Bodmin

Closing Date: n/a

Employer Name: National Grid

Wage: £17,649 per annum

Starting Date: 01/09/2025

[Apply Here](#)

### **Apprentice Childcare Assistant**

Are you looking to start your childcare career in a home-grown nursery setting? Situated in a gorgeous location, Little Lambs Childcare is looking for an Early Years Apprentice to join their supportive passionate team and work to create a stimulating atmosphere for the children to develop and support their care and learning. Up to £11.40 per hour, dependant on age and experience.

Location: Newquay

Closing Date: n/a

Employer Name: Little Lambs Childcare

Wage: £8.60 per hour

Starting Date: 14/04/2025

[Apply Here](#)

## Cornwall Opportunities Apprenticeships

### **Business Support Apprentice**

**Kier Group** - Holmbush, St. Austell

- 
- Full Time
  - Admin Jobs

**APPLY NOW**

### **Mechanical Engineering Intern**

**Drax** - Pillaton, Saltash

- 
- Full Time
  - Contract

- Engineering Jobs

**APPLY NOW**

### **Motor Vehicle Technician Apprentice**

**Ocean Falmouth** - Falmouth, Cornwall

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- Engineering Jobs

**APPLY NOW**

### **Civil Engineering Degree Apprentice**

**Kier Group** - Victoria, Roche

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- Full Time
- Engineering Jobs

**APPLY NOW**

### **Kepak Yield & Planning Advanced Apprenticeship**

**Kepak Group** - Bodmin, Cornwall

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- £18000.00
- Full Time
- Admin Jobs

**APPLY NOW**

### **Apprentice Hire & Sales Coordinator - Bodmin**

**Gap Group** - Lockengate, Bugle

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- Full Time
- Permanent
- Admin Jobs

**APPLY NOW**

### **Apprentice People and Organisational Development Administrator**

**NHS Cornwall and Isles of Scilly Integrated Care Board** - Bodmin, Cornwall

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- £14722.00
- Part Time
- Contract
- Admin Jobs

**APPLY NOW**

### **Teaching Support Apprenticeship Trainer/Assessor**

**Pertemps Newcastle** - Pillaton, Saltash

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- £29400.00 - £33500.00
- Full Time
- Permanent
- Teaching Jobs

**APPLY NOW**

### **One Year Management Placement / Internship - Cornwall**

**Enterprise Mobility** - Truro, Cornwall

- 
- Contract
  - Consultancy Jobs

**APPLY NOW**

### **One Year Management Placement / Internship - Penzance**

**Enterprise Mobility** - Penzance, Cornwall

- 
- Contract
  - HR & Recruitment Jobs

**APPLY NOW**

### **One Year Management Placement / Internship - Cornwall**

**Enterprise Rent-A-Car** - Newham, Truro

- 
- Full Time
  - Contract
  - Consultancy Jobs

**APPLY NOW**

### **One Year Management Placement / Internship - Penzance**

**Enterprise Rent-A-Car** - Long Rock, Penzance

- 
- Full Time

- Contract
- Admin Jobs

**APPLY NOW**

### **Apprentice CAD Technician 2025 - Indian Queens**

**Environment BU 5100** - Cornwall, Southwest England

- 
- Full Time
  - Engineering Jobs

**APPLY NOW**

### **Apprentice Audit and Assurance Specialist – ASW Assurance**

**Royal Cornwall Hospitals Trust** - Treliske, Truro

- 
- £18530.00 - £29114.00
  - Full Time
  - Contract
  - Healthcare & Nursing Jobs

**APPLY NOW**

### **Engineering Maintenance Technician Level 4 Apprentice - Launceston**

**BT** - Launceston, Cornwall

- 
- Full Time
  - Engineering Jobs

**APPLY NOW**

**Engineering Apprenticeship - Mount Pleasant Mail Centre, LONDON (EC1A 1BB)**

**Royal Mail Group** - Mount Pleasant, St. Breward

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- Engineering Jobs

**APPLY NOW**

**Electrical Supervisor**

**Morva Recruitment Limited** - Budock Water, Falmouth

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- Permanent
- Engineering Jobs

**APPLY NOW**

**Health and Social Care Assessor**

**KM Education Recruitment Ltd** - Black Rock, Camborne

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- £30000.00
- Full Time
- Permanent
- Teaching Jobs

**APPLY NOW**

**Health and Social Care Assessor**

**KM Education Recruitment Ltd** - Truro, Cornwall

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- £30000.00



- Full Time
- Permanent
- Teaching Jobs

**APPLY NOW**

### **Early Years Assessor - Truro**

**Morgan Hunt Recruitment** - Truro, Cornwall

- 
- £25000.00 - £30000.00
  - Full Time
  - Permanent
  - Teaching Jobs

**APPLY NOW**

### **Teaching Assistant Trainer Assessor (Trainee or Qualified)**

**KM Education Recruitment Ltd** - Pillaton, Saltash

- 
- £29400.00 - £33600.00
  - Full Time
  - Permanent
  - Teaching Jobs

**APPLY NOW**